

what is diversity from a data perspective?

Diversity is about what makes each of us unique – all of the things that make us who we are

Our personal characteristics – gender, race, ethnicity, age, religion, class, disability, sexual orientation etc. as intersecting parts of our identities

Our life experience, education, background, geographic location, personality, communication style, beliefs; etc.

It is a combination of our differences that shape our view of the world, our perspectives and our approach.

How do we use diversity data to help us see outside/ beyond our own lived experience?