

## 17 benefits that are commonly cited to create supportive and authorising environments for DEI work.

- 1 Discovering the richness and infinite diversity that may be hidden
- 2 Embracing and engaging diversity beyond a narrow, limited focus
- 3 Enabling inclusive leadership and diversity in leadership
- 4 Supporting multiple perspectives in key decision-making
- 5 Eliminating subjective decision-making
- 6 Facilitating equitable and enabling environments
- 7 Ensuring openness and belonging
- 8 Delivering increased job satisfaction and cultural safety
- 9 Being competitive in a globalised world
- 10 Using workforce data to develop effective strategies
- 11 Gaining better intercultural understanding of your workforce
- 12 Raising consciousness, building competencies and improving professional interactions
- 13 Creating safe and inclusive environments free from discrimination and exclusion
- 14 Providing an exemplar employee experience and thriving and productive workplace
- 15 Unlocking your organisations diversity and inclusion potential
- 16 Increasing creativity and innovation
- 17 Ensuring organisations act from ethical and responsible practice