RESULT BY PILLAR

SCORE SHEET

COMMUNITY REPRESENTATION (30%)	1.43	out of 3[#]
- *Australia office*	-	*1.65 out of 3*
- *United Kingdom office*	-	*1.20 out of 3*
SENTIMENT (25%)	2.5	out of 2.5
COMMITMENT (20%)	1.71	out of 2
PROPORTIONAL REPRESENTATION (20%)	1.33	out of 2
SURVEY COOPERATION (5%)	0.5	out of 0.5
TOTAL	**7.47**	**out of 10**

[#] A global company with multiple regional offices is assessed for regional community representation in each country where it operates. The score takes the average of all regional scores.

RESULT BY CRITERIA

COMMUNITY REPRESENTATION (1/2 – Australia office)

1	Compare the five most common languages of the organisation or regional office with the five most common languages of local census data	20%

Note: The five most common languages in Australia, based on latest census, were English, Mandarin Chinese, Arabic, Vietnamese, and Yue / Cantonese Chinese.

The Australia office matched one language out of the five (English).

2	Compare the five most common countries of birth of the organisation or regional office with the five most common countries of birth of local census data	60%

Note: The five most common countries of birth in Australia were Australia, United Kingdom, India, China, and New Zealand.

The Australia office matched three countries out of the five (Australia, United Kingdom, and New Zealand).

3	Compare the five most common ancestral heritage of the organisation or regional office with the five most common ancestral heritage of local census data	80%

Note: The five most common ancestries in Australia were English, Australian, Irish, Scottish, and Chinese.

The Australia office matched four ancestries out of the five (English, Australian, Irish, Scottish).

| 4 | Compare the five most common worldviews of the organisation or regional office with the five most common worldviews of local census data | 60% |

> **Note:** The five most common worldviews in Australia were Christianity, No Worldview, Prefer not to Answer, Islam (Muslim), and Buddhism.
>
> The Australia office matched three worldviews out of the five (Christianity, No Worldview, and Prefer not to Answer).

COMMUNITY REPRESENTATION (2/2 – United Kingdom office)

| 1 | Compare the five most common languages of the organisation or regional office with the five most common languages of local census data | 80% |

> **Note:** The five most common languages in United Kingdom, based on latest census, were English, French, German, Spanish, and Urdu.
>
> The United Kingdom office matched four languages out of the five (English, French, German, and Spanish).

| 2 | Compare the five most common countries of birth of the organisation or regional office with the five most common countries of birth of local census data | 20% |

> **Note:** The five most common countries of birth in United Kingdom were United Kingdom, India, Poland, Pakistan, and Romania.
>
> The United Kingdom office matched one country out of the five (United Kingdom)

| 3 | Compare the five most common ancestral heritage of the organisation or regional office with the five most common ancestral heritage of local census data | 20% |

> **Note:** The five most common ancestries in United Kingdom were British, Black British, Afro-Caribbean, Indian, and Chinese.
>
> The United Kingdom office matched one ancestry out of the five (British).

| 4 | Compare the five most common worldviews of the organisation or regional office with the five most common worldviews of local census data | 40% |

> **Note:** The five most common worldviews in United Kingdom were Christianity, No Worldview, Islam (Muslim), Hinduism, and Other Religions.
>
> The United Kingdom office matched two worldviews out of the five (Christianity and No Worldview).